



INFORMATION PURSUANT TO THE REGULATION CONCERNING THE PROTECTION OF PERSONAL DATA.

Dear Mr./Mrs. _____,

this Briefing is made pursuant to and for the purposes of Regulation (EU) 2016/679 (hereinafter "GDPR"), concerning the protection of natural persons regarding the processing of personal data.

Purpose and legal basis of the processing

Your personal data are processed by the Company for purposes related to or instrumental to the implementation of the candidates' research and selection. The processing necessary for the execution of pre-contractual measures adopted at your request, is marked by the principles of correctness, lawfulness, transparency and protection of your privacy and your rights; your consent is necessary only if you communicate personal data belonging to particular categories (for example, belonging to protected categories or joining trade unions).

Data storage period

Your personal data is used for selection activities and will be kept up to 24 months. After this storage period, your data will be destroyed or made anonymous.

Nature of data provision and consequences in case of refusal

The provision of data is necessary to follow up the aforementioned purpose, since in the absence of this our Company would not be able to evaluate your profile.

Category of recipients

Exclusively for the aforementioned purposes, all data collected and processed may be communicated to internal individuals authorized to process data according to their respective tasks, as well as to the following categories of external subjects:

- companies or third parties possibly involved in personnel recruitment;
- Experts or service companies that operate on behalf of our Company;
- medical studies in compliance with health and safety at work obligations;
- Group company.

These recipients will be designated as Data Processors, with a specific contract or other legal act, if they must process data on behalf of our Company.

Data transfer to a third country and/or an international organization

Your personal data will not be transferred to non-European Third Countries.



Rights of the interested parties

You have the right (see articles 15 -22 of the GDPR) to request our Company to access your personal data and to amend them if they are inaccurate, to delete them or limit their processing if the requirements are met, or to oppose their processing for legitimate interests pursued by our Company, as well as to obtain the portability of the data provided by you only if subject to automated processing based on your consent or contract. You also have the right to revoke the consent given for the processing purposes that require it, without prejudice to the lawfulness of the processing carried out until the time of revocation. You also have the right to lodge a complaint with the relevant supervisory authority, the Guarantor for the personal data protection.

Processing subjects

The Data Controller of your personal data is Enex Srl, which can be contacted at the following e-mail address: info@enex.it

DECLARATION OF CONSENT

The undersigned declares to have received complete information pursuant to Regulation (EU) 2016/679 and expresses his/her consent to the processing of his/her personal data by Enex Srl, with particular regard to the categories of particular data eventually communicated within the limits, for the purposes and for the duration specified in the briefing.

Date and signature _____