



PERSONAL DATA PROCESSING PRIVACY POLICY

Dear Mr/Mrs _____,

Enex Srl, with registered office in Padernello di Paese (Treviso), via Veneto n. 12, tel. +39 0422 440429, fax +39 0422 961021, email address info@enex.it, in its capacity as data controller (hereinafter referred to as the “Data Controller”), provides this notice to the Data Subject in accordance with European and Italian regulations on personal data protection.

Purposes of processing and legal basis

The Data Controller will process personal data for purposes connected with or incidental to staff recruiting and selection activities. Consent will not be required because the processing is necessary for the pursuit of those purposes.

Data retention time

The Data Controller will process the data for a maximum period of twenty-four months, without prejudice to further retention for the time necessary for the settlement (however reached) of any disputes that may arise.

Nature of the data provided and consequences arising from denial to provide the data

The provision of data is necessary and therefore any refusal to provide such data in whole or in part may make it impossible for the Data Controller to assess the candidate’s profile.

Groups of recipients

The Data Controller will not disseminate the data but plans to disclose them to internal individuals authorised to process them on the basis of their respective job tasks, as well as to Group companies, professionals, agencies or service companies (including those involved in staff recruitment), employment consultants and occupational doctors.

These recipients, should they process data on behalf of the Controller, will be appointed as data processors pursuant to an agreement or other legal deed.

Data transfer to a non-EU country and/or international organisation

As a rule, personal data will not be transferred either to non-European or to international organisations. The Data Controller may, however, need to make such transfers as part of its dealings with business partners established outside the European Economic Area and as a result of reliance on IT services (e.g. cloud, backup, etc.). In all such cases, transfers will be made in accordance with the specific requirements set out in the data protection regulations.

Data subject rights

The Data Subject has the right to ask the Data Controller to access his or personal data and to rectify them if they are inaccurate and, to the extent as appropriate, to delete them and restrict or object to their processing.

To exercise his or her rights, the Data Subject may use the form available at the <https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/1089924> and send it to [info@enex.it]. The Data Subject also has the right to lodge a complaint with the relevant supervisory authority for the protection of personal data ("www.garanteprivacy.it).

[if the notice is provided in an online environment, the name shown above and the text below should be removed from this file and applied consistently with the system used]



For acknowledgement of the above privacy policy,
Date and signature _____